

February 2010

Dear Applicant

Thank you for expressing interest in the post of **Assistant Curriculum Leader for Science starting September 2010 or sooner** at Moor End Technology College.

Candidates are asked to include in their application:

- A completed Kirklees application form
- A full Curriculum Vitae (if relevant)
- A maximum of one side A4 font size 12 addressing the following topic:

How would you ensure that assessment is used effectively in science to ensure all pupils make progress in line with their capability, and outline any other strategies you have used to ensure students achieve their potential, particularly at KS4.

This post has arisen due to the current post holder's recent external promotion to Curriculum Leader.

Moor End is an outstanding and popular school and draws the majority of admissions from the local area. We are held in high regard locally and regionally. My mission is for all young people at Moor End to overcome their individual barriers to learning whilst enjoying and achieving highly. Attendance at the school is above the national average and attitudes to learning are very positive. We have good and often invaluable support from parents.

We are an 11-16 mixed comprehensive school with a capacity for 900 students. We currently have 779 pupils on roll, this is due to a natural birth fluctuation. We serve a highly deprived area of Huddersfield with 80%+ of our learners living in the 20% or below SOA. Our parents do work and contribute to the economy but often in low skill, low pay jobs. Over 65% of our students come from ethnic minority backgrounds and we usually have around 6% of our cohort who are either new arrivals to the country, asylum seekers/refugees or other foreign nationals. This presents us with challenges, particularly to onlookers, however, within the school everyone is equal. We all have high aspirations and expectations that everyone should leave our school with the skills and confidence to be able to take the next step in their lives. We believe that eleven years in formal education is an important time of learning and growing as an individual and that time should not be wasted.

The majority of our learners stay in education when they leave us at either sixth form or further education colleges within Huddersfield.

We are a third phase re-designated Specialist Technology College and have received awards from the trust for five years for value added. The contextual value added measures for the school are outstanding. However that is not the true picture of educational progress within our school. We set very challenging targets way in excess of FFT 'D'. That is why I seek to appoint the very best teachers to our school who can deliver lessons that motivate and stimulate learning whilst offering excellent pace and challenge.

In September 2009, OfSTED commented that 'Moor End is an Outstanding School', and identified that the school 'provides a very inclusive, nurturing and safe environment in which students flourish and learn'. We pride ourselves on the high quality learning experiences that we provide for students. Paramount to this is the time we invest in building positive relationships with students.

Leadership is a key strength in our school, not just from myself and SLT but the real drivers of change, 'middle leaders'; they are at least good with the vast majority 'outstanding'. SLT work closely with middle leaders and the combination of support and challenge make for some highly effective partnerships. The distribution of staffing within the school is close to 50:50, teachers: associate staff. We all have specific roles to play which contribute to highly effective outcomes for young people in a positive and enjoyable workplace.

We are committed to the use of technology in all its forms;

- All teachers have laptops,
- All associate staff have access to ICT,
- All classrooms have interactive, multimedia facilities,
- We use lesson monitor – electronic registration,
- We have a biometric lunchtime system,
- All students are ICT proficient to a high level.
- Our VLE is rapidly developing and a motivating learning tool
- We are currently developing our approaches to improving creative teaching and learning in all subjects
- In January 2009 SIMS learning gateway will be accessible to staff, students and parents providing information about attendance and progress. From 2010 we will also be providing access to information about SEN, behaviour and achievement.

At Moor End we have the secondary resourced provision for students with visual impairment, with a capacity for 12 pupils. All pupils are fully supported in the curriculum. We have an Educational Teaching Assistants in faculties who support teaching and learning in its widest sense and clerical support in all faculty areas too.

The Science Faculty has undergone considerable change since the appointment of a new Curriculum Leader in September 2005. The team now comprises 7 full time teachers, one part time teacher and 3 technicians. The team is a good mix of junior teachers for whom Moor End is their first post, alongside staff with many years' experience. The successful applicant will join a faculty which is successful within the school, as well as when compared to other Science Faculties in Kirklees and nationally. The Faculty is well supported by a science-based ETA and administrative support.

If short listed, any discrepancies or anomalies in the information provided or issues arising from references will be discussed at interview or we may contact you during the short listing process. Your references should include your current or last employer; this is an essential part of the verification process. The school is outstanding at safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Thank you for reading so far; I hope I have given you a flavour of the school.

You can find out more information about the school on the following websites;

<http://moorendtc.digitalbrain.com>

www.moorendtc.org.uk

<http://www.dcsf.gov.uk/performance/tables/>

www.ofsted.gov.uk/

I look forward to receiving your application.

Jane Acklam
Headteacher

Closing date for applications is Monday 22nd March 2010 at 9am

Interviews will take place on Friday 26th March 2010

Please note we will only accept completed signed application forms.