

**Please insert details**



Job title:

Vacancy No:

School Name/

Department Name:

# Application for employment Equal Opportunities Monitoring

## Guidance when completing the Equal Opportunities Monitoring Form

- Please see the 'What Is Equality Monitoring?' sheet included in the Application pack.
- Use the following link to a booklet independently produced to give you 10 reasons why you should complete this form at: [www.stonewall.org.uk/at\\_home/3460.asp](http://www.stonewall.org.uk/at_home/3460.asp)
- See the information below.

The information that you provide as an applicant is **confidential** and will only be used to produce statistics for equality and recruitment monitoring only, and will not be shared with the Recruitment Panel.

Please ensure you have completed the Job Title, Vacancy Number and School Name or Department Name where applicable.

Completing this form and providing as much information as possible will help us to:

- Monitor our progress around equality and diversity representation within our workforce.
- Remove barriers in our recruitment, retention and development processes for potential and existing employees and aim to ensure that people from all sections of our community have fair and transparent opportunities within all areas of the council's control.
- Look at groups that are under-represented and consider positive action strategies to encourage people from all groups to apply.

**The council recognises that all employees have an individual responsibility in the promotion of equality and diversity.**

## Information about you

### Name/Gender/Date of Birth

Name:

Gender/D.O.B.      Male       Female       Date of birth

*Continues overleaf*

## Ethnicity

How would you describe your ethnic origin? (tick ✓ one box only)

White English/Welsh/Scottish/Northern Irish/British   
Irish   
Any other White background  (please write in)

Asian or Asian British Indian  Pakistani  Bangladeshi  Kashmiri   
Any other Asian background (please write in)

Black or Black British Caribbean  African   
Any other Black background (please write in)

Mixed White and Black Caribbean  White and Black African   
White and Asian   
Any other mixed background  (please write in)

Other Ethnic Origin Chinese  Any other Ethnic Origin  (please write in)

## Disability

Do you consider yourself to be disabled person? Yes  No

## Sexual Orientation

How would you describe your sexual orientation? (tick ✓ one box only)

Heterosexual/Straight  Gay man  Lesbian/Gay woman  Bisexual   
I am not prepared to say   
None of these  (please write in)

## Religion

What is your religion, even if you are not currently practising? (tick ✓ one box only)

Buddhist  Christian  Hindu  Jewish  Muslim  Sikh   
No religion  I am not prepared to say   
Any other (Please write in)

Thank you for taking the time to complete this form